



# Repton School Health and Safety Statement of General Policy

The Governors of Repton School (hereinafter referred to as the Governors) are the employers under the terms of the Health and Safety at Work etc Act 1974 (HSW Act) of all those who work within the School.

The Governors consider that one of their primary objectives is to provide the best possible safe and healthy working conditions for employees and to ensure that their work does not adversely affect the health of other people. The Governors recognise their corporate responsibility as employers to ensure as far as is practicable that this same safe and healthy working and learning environment is also provided for pupils, and all people who visit the School from time to time.

The Governors recognise the need to consult with employees from time to time on health and safety matters and they expect and indeed encourage employees to bring to their attention through the Planned Maintenance and Health and Safety Manager any matter relating to the HSW Act which is a cause for concern.

The Governors will ensure that expert advice is sought when necessary to determine risks to health and safety and they are committed to provide sufficient information and training for employees in respect of risks to health and safety. The Governors will also ensure that the General Policy is reviewed regularly and that a revised Statement is issued if appropriate.

The Governors require all Housemasters, Heads of Departments, and management at all levels to display a positive attitude towards health and safety and to instil this in those for whom they are responsible. In turn the Governors expect employees at all levels and visitors to the School to pursue the Governors' objectives relating to the HSW Act. The Governors also expect all adults to remind pupils of the need to pursue the Governors' objectives in this respect.

The Governors require the Head to bring this Statement of General Policy to the attention of all employees of the School and to draw up the necessary instructions for ensuring that their policy on the HSW Act is implemented, that the arrangements for carrying out the functions are allocated to individuals and that the effectiveness of the safety policy is monitored. The Head is to report to Governors termly any significant matters relating to health and safety.

The Governors are committed to ensure that the School operates in accordance with current legislation. They are not however content merely to conform to the minimum acceptable standards

but are determined to ensure that the best possible standards are met. They look to the Head and to all members of the Staff to ensure that this policy is thoroughly implemented.

Mr. Mark Shires, Chairman of the Governing Body, Repton School, March 2024