



## **Ethos, Values & Aims**

### **Ethos**

**Our pupils go out into the world not just ready, but Repton Ready. Intellectually, physically and emotionally prepared for the known and unknown; eager and equipped to achieve their full potential – whatever life holds.**

### **Values**

- **Respect** founded on a deep regard for common humanity in each other.
- **Wholeness** of the person in moral, intellectual, social and physical endeavours.
- **Truth:** The goal of a life-long process of learning.
- **Excellence** as an aspiration for all, in every pursuit, both individual and collaborative

### **Mission – The Sense of Balance**

- To offer a broad and balanced curriculum, alongside a breadth of extra-curricular activities, with equity of opportunity for all.
- To provide academic challenge and stimulate a love of learning.
- To develop character, values and morals, in order to foster a safe and happy community.
- To maintain close and mutually supportive links with Repton School.
- To contribute to community partnerships, respecting and appreciating others for their differences and beliefs, with particular reference to the British Values.

### **Aims – Rounded, Grounded, Unbounded**

#### **Rounded**

We offer a broad curriculum and a diverse extra-curricular experience to prepare our pupils for life beyond school, whilst ensuring that they stay children for longer. We value the transferable skills our pupils gain from a broad curriculum experience: teamwork, dedication, resilience, leadership and a sense of achievement – both collectively and individually. We know that participation, in whatever arena, fosters wellbeing and that physical activity is important for growing children.

#### **Grounded**

We offer our pupils the best in pastoral care; a feeling of personal security and safety whilst understanding their societal responsibilities. We help them to make wise judgements; to be able to discriminate between right and wrong, good and better. We can do this because we know each child as an individual. We also believe that no education is complete without a spiritual element to it, teaching children to appreciate beauty, to be creative and to value others. With these elements in place, we aim to work in partnership with parents to produce grounded young people with a global outlook.

## **Unbounded**

We aim to build a confidence without arrogance that fosters strong self-belief. A Repton education is about pride in performance, and Repton Prep School aims to provide the highest standard of teaching and learning, in an inspiring and spacious setting. We encourage our pupils to use their minds well. We want each pupil to achieve their personal best and to have the ability to approach all opportunities and challenges with conviction and resilience.

### ***How is this achieved?***

- By having policies and procedures that produce a happy and safe environment, in which a sense of security and belonging is established, providing consistent expectations within an organised structure.
- By giving the pupils high yet realistic targets, within an ethos of individual and collective excellence.
- By creating a caring and inclusive atmosphere where pupils are confident that their individual needs will be respected and considered.
- By providing a broad and stimulating curriculum delivered by effective teaching.

### ***How we know whether this has been achieved.***

- Through pupil outcomes.
- Through pupil behaviour and attitudes.
- Through pupils demonstrating initiative, integrity and respect appropriate to their age.
- Through regular assessment, monitoring and analysis of pupil achievement and personal development, including attitudes to learning.
- Through regular internal assessment and appraisal of staff.

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